



Integrated Health, Safety, Quality and Environment (HSQE) Policy

National Broadband Ireland (NBI) is responsible for designing, building and operating the new high-speed fibre broadband network for rural Ireland. The management of NBI is committed to the execution and continual improvement of the Company's Integrated HSQE Management Systems. This will enhance NBI's overall performance, by following the principles and requirements of the ISO Standards, including ISO 45001, ISO 14001 and ISO 9001.

In order to achieve this, NBI will adhere to the following principles:

- Develop and maintain a positive culture of Health, Safety, Quality and Environment within the business based on a culture oriented on these aspects of our business both within the company and with external organisations, including customers' and suppliers', through communication, partnership and learning activities.
- Continual education to develop and maintain a culture within NBI and with external stakeholders based on the aspects of Health, Safety, Quality and Environment.
- Ensure compliance with legislative requirements, standards and codes of practice through the implementation of ISO 45001, ISO 14001 and ISO 9001.
- Implement and maintain a set of systems and procedures to prevent any actions that pose a threat to human health and safety, damage to the natural environment including energy wastage or have a negative impact on the services we provide.
- Establish systems for identifying, assessing, eliminating and controlling risks to which employees, other persons and the environment may be exposed to.
- Review customers' requirements and contract specifications in order to deliver a service that meets and exceeds the customers' needs and expectations.
- Evaluate and select suppliers of goods and services based on their ability to assist us in achieving our objectives set out in this HSQE policy.
- Following environmental procedures that ensure we maximise energy usage, minimise waste and prevent emissions or pollution that may cause harm to persons or the environment.
- Minimize waste generation by promoting a culture of 'Reuse, Reduce, Recycle' and through the identification and sourcing of alternative materials and processes.
- Provide materials, plant and equipment to ensure compliance with our Health, Safety, Quality and Environmental Policy and procedures.
- Decrease of non-renewable energy consumption and replacement with renewable energy sources where possible.
- Continuous development and improvement of our Integrated Management System through constant performance evaluation.
- Through consultation and participation, we will support the establishment and functioning of health and safety committees providing the time and training.
- We will foster an ethos of transparency and dialogue with our customers, employees, sub-contractors, general public and all interested parties by the communication of this Policy and the implementation of our Integrated Management System procedures.
- Implement appropriate policies and procedures to ensure that all employees and sub-contractors are competent to undertake their respective roles and receive appropriate training, including refresher training.

Signed:  Date: 28 July 2020
CEO NBI Infrastructure DAC Peter Hendrick

Signed:  Date: 28 July 2020
CEO NBI Deployment DAC T.J. Malone

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